



Perform Project Newsletter

Strengthening Social Cohesion, Increasing Employability
and improve the Lives of Neurodivergent People in Hospitality

PERFORM PLATFORM FOR EUROPEAN HOTEL & HOSPITALITY SECTOR

Over the past 6 months the Consortium started to develop an online HR Support Platform. Its purpose is to become an assisting tool for a. Managers and b. Neurodivergent employees in Hospitality in order for them to evaluate the two elements of their career: **Job Performance and Job Satisfaction.**

To achieve this, the platform developers have implemented a set of job satisfaction and performance monitoring tools, that allow users to evaluate parameters such as: the Social Environment, Employee Needs, Code of Conduct, Social Interaction, Autism Awareness/ Diversity acceptance and many more.

Then Physical Work Environment is defined, evaluating Sensory Observations and Assumptions (Sight/ Visual Components, Smell and Acoustic Components) as well as Accessibility and Buildings Suitability.

Next Steps:

Platform Alpha Version is currently being developed and started to be tested and evaluated by the partners of the PERFORM Project. Over the next 12 months, the partners will implement improvement to the tools, functionalities and content of the HR Platform, before releasing it for external testing by Hospitality Managers and Neurodivergent Staff Teams.

Stay tuned and keep on visiting the project's website perform.erasmus.site, and our Facebook page @Perform Project



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